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April 5, 2013

Ref: Tamar Field Development Project
Work Packages 4-7: Umbilicals, Structures, Jumpers and Flying Leads

Subject: Letter of Recommendation

To whom it may concern,

This letter is my personal recommendation for Jeries Sarji. As the Project Manager representing Friedman & Hershkovitz LTD (F&H), Jeries played a key role in managing the successful fabrication of sixteen (16) M-shaped rigid jumpers for the Tamar Project. The jumpers ranged in size from 8" to 16" diameter pipe, with final fabrication lengths up to 142 feet. The jumper fabrication work scope was performed in Haifa, Israel, at a shipyard that had virtually no experience in fabricating subsea rigid jumpers.

Jeries's, work ethic, attention to detail, and the ability to overcome the many challenges of the project made his role on the project invaluable. I highly recommend Jeries for employment. He is a team player and would be a great asset to any subsea fabrication project.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Drew D. Nicholson'.

Drew Nicholson, Contractor
Work Package 4-7 Lead
Noble Energy Mediterranean